

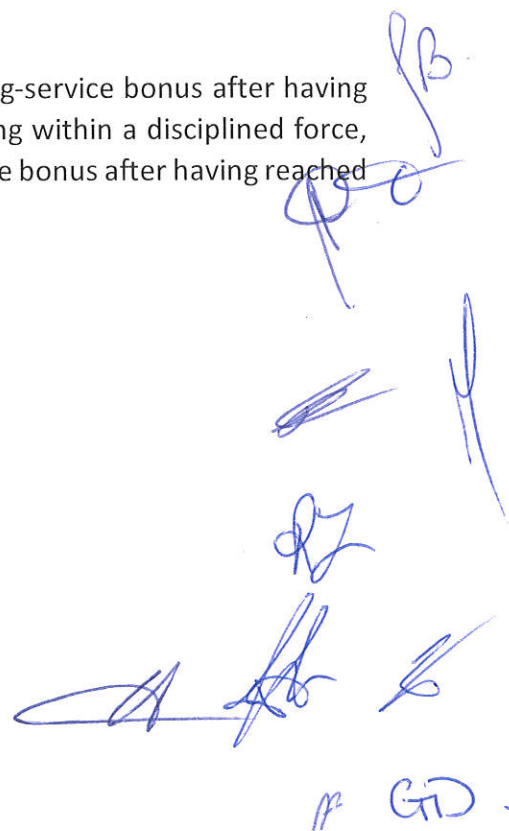
**g) Long Service Bonus**

Cognisant of the fact that services and work within the Public Service is specialised by its very nature, the Public Administration rewards the dedication and long-term commitment of its employees and reinforces culture of loyalty and appreciation within the Public Service. As such, as from 1<sup>st</sup> January 2026, employees shall be in receipt of a long-service bonus as follows:

Description	Annual Allowance
Employees having between 20 years and 25 years of service.	€300
Employees having between 26 years and 34 years of service.	€500
Employees with more than 35 years of service	€1,000

Employees within disciplined forces shall benefit from €500 long-service bonus after having reaching 20 years of service. Should they opt to continue serving within a disciplined force, they shall benefit from an annual allowance of €1,000 long service bonus after having reached 25 years service.

MS



Handwritten signatures and initials in blue ink, including a large signature at the top right, several smaller signatures below it, and the initials 'GD' at the bottom right.